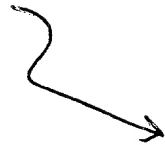


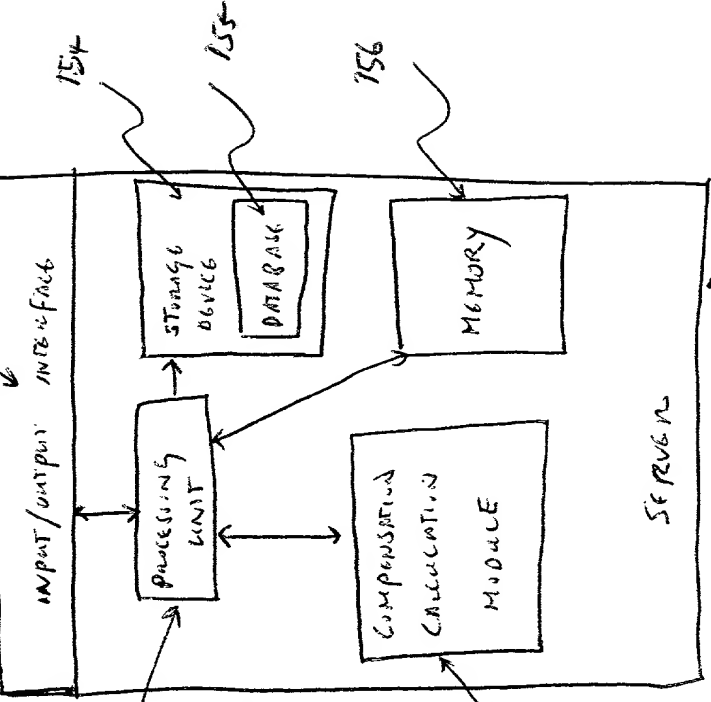
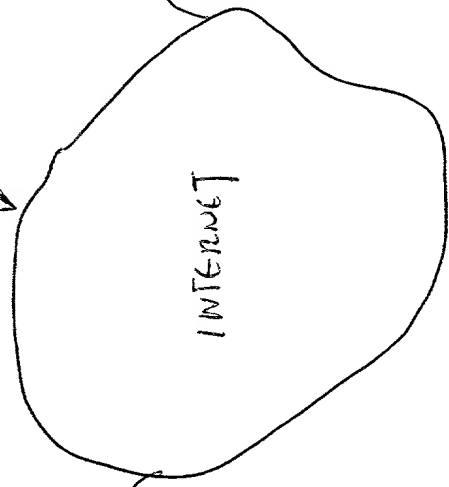
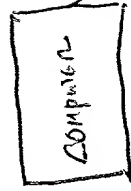
100



120



110



160

150

FIG. 1

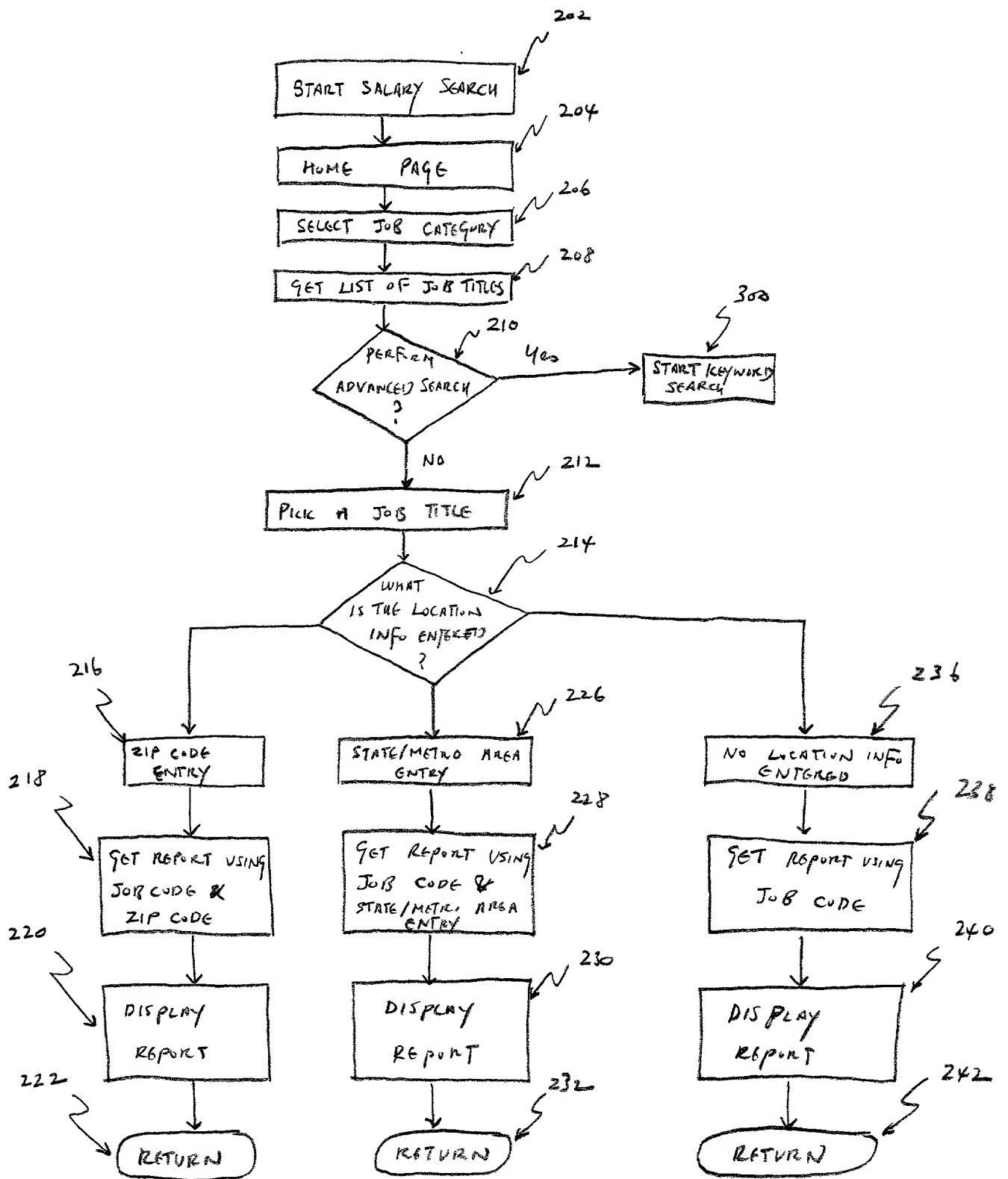


Fig. 2

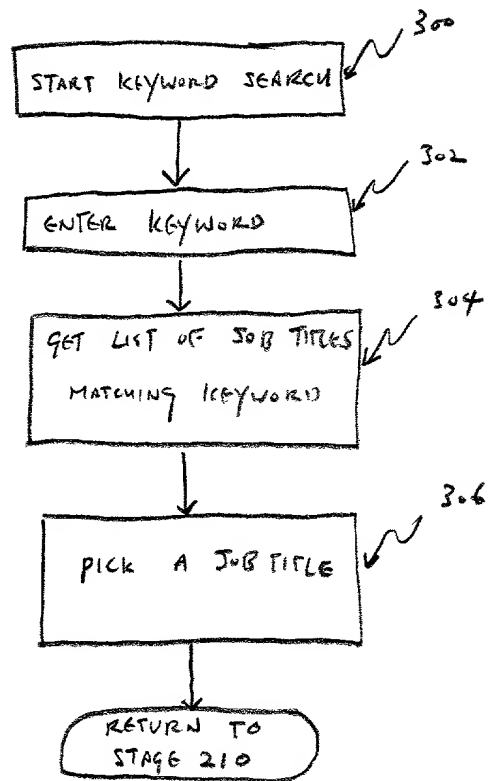


Fig. 3

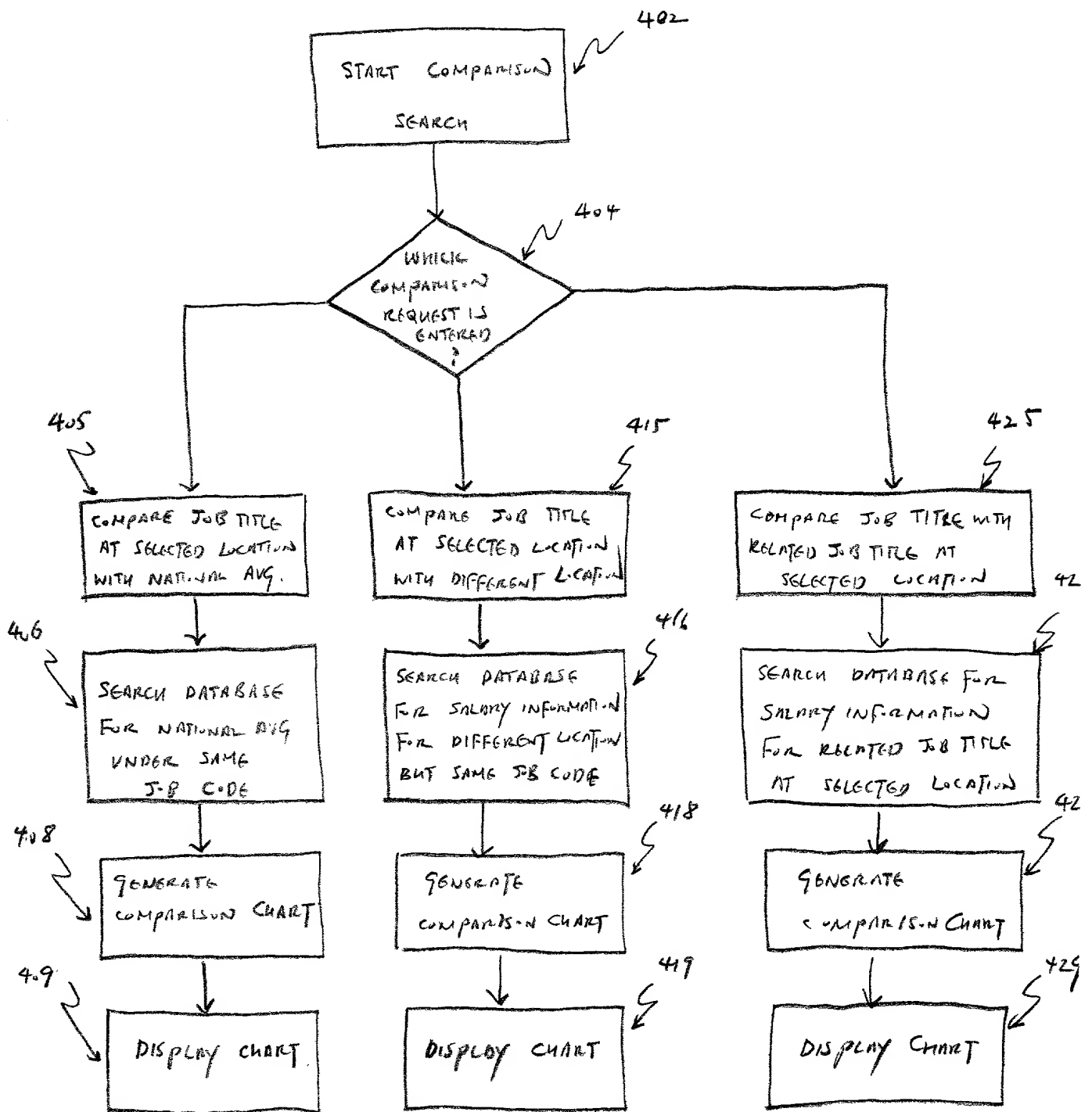


Fig. 4

Salary Wizard™ Help

[Tell a friend](#) [New search](#)

The Salary Wizard accesses Salary.com's proprietary compensation database, which contains salary information on thousands of job titles. The Salary Wizard calculates salaries based on job title and geographic location.

Select job category ⁵⁰²

⁵¹²

Enter location ⁵⁰⁴

Zip Code or ⁵⁰⁶

State / Metro Area ⁵¹⁶

⁵⁰⁸

In addition to the Salary Wizard database, Salary.com links to hundreds of publicly available compensation surveys that provide relevant salary information for selected job categories. These surveys are published by many sources and are valuable as complements to the results of the Salary Wizard.

[Tell a friend](#) [New search](#)

Fig. 5

Salary Wizard™ Help

☐ Tell a friend New search

Selected location: Boston, MA 02111

Selected job category: Legal Services

Select from the following job titles and click "create salary report."

Associate General Counsel
Attorney I
Attorney II
Attorney III
Chief Legal Counsel

[View job descriptions](#)

[Create salary report](#)

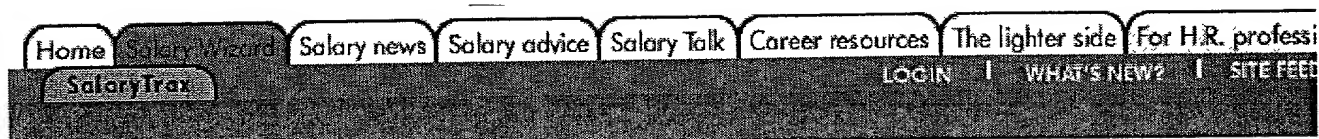
Job not here? [Tell us](#)

[Advanced job title search](#)

☐ Tell a friend New search

Fig. 6.

FIG. 7



Salary Wizard™ Help

☐ Tell a friend New search

Selected location: Boston, MA 02111

Search term:

Type in a specific job title

([search tips](#))

☐ Tell a friend New search

700

Fig. 7

Salary Wizard™

Help

☒ Tell a friend

New search

Selected location: Boston, MA 02111

Search term: compliance

Select a job title to generate salary report

(Job category determines the related jobs and information)

Click on (?) to view job description

Environmental Compliance Specialist (Environment)

Environmental Compliance Specialist, Senior (Environment)

Environmental Compliance Specialist, Sr (Environment)

Compliance Manager (Legal Services)

Compliance Specialist (Legal Services)

Compliance Specialist, Senior (Legal Services)

Compliance Specialist, Sr (Legal Services)

Environmental Compliance Specialist (Legal Services)

Environmental Compliance Specialist, Senior (Legal Services)

Environmental Compliance Specialist, Sr (Legal Services)

Manager, Compliance (Legal Services)

Type in a specific job title

(search tips)

Continue

☒ Tell a friend

New search

808
804

802 810

800

812

811

Fig. 8

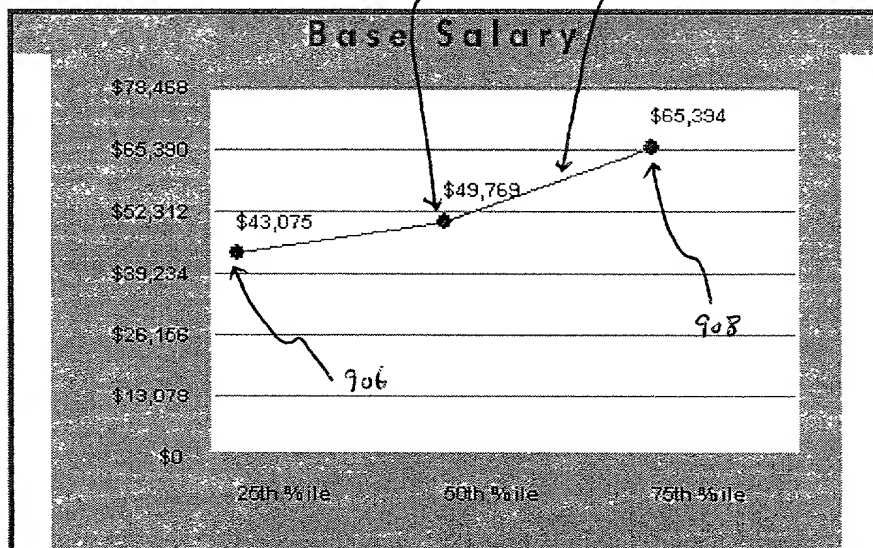
Salary Wizard™

[Find a related job](#) | [Help](#)

[Tell a friend](#)
[Print chart](#)
[How is this calculated?](#)
[New search](#)

A typical Compliance Specialist working in Boston, MA 02111 is expected to earn a median base salary of \$49,769. Half of the people in this job are expected to earn between \$43,075 and \$65,394 (i.e., between the 25th and 75th percentiles). These numbers are based on national averages adjusted by geographic salary differentials.

(This data is as of March, 2001)



Compliance Specialist	Low	Median	High
●—Boston, MA 02111	\$43,075	\$49,769	\$65,394

Find job openings for Compliance Specialist in your local area.

[hotjobs.com](#)

[headhunter](#)

[monster.com](#)

Compliance Specialist

Responsible for the coordination and completion of all government, regulatory, and compliance documents for all business units in an organization. Requires a bachelor's degree in a related area and 2-4 years of experience in the field or in a related area. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. Performs a variety of

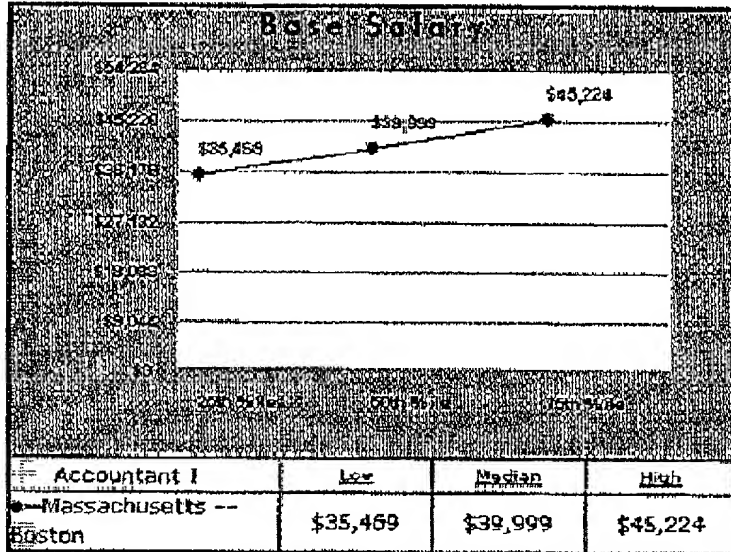
Salary Wizard™

Find a related job | Help

Job demand | Job offer | How is this calculated? | New search

A typical Accountant I working in metro Massachusetts -- Boston is expected to earn a median base salary of \$39,999. Half of the people in this job are expected to earn between \$35,469 and \$45,224 (i.e., between the 25th and 75th percentiles). These numbers are based on national averages adjusted by geographic salary differentials.

(This data is as of March, 2003)



Find job openings for Accountant I in your local area.

monster.com

headhunter

jobs.com

Accountant I

Responsible for completion and maintenance of general ledgers and financial reports. May require a bachelor's degree in accounting and 0-2 years of experience in the field or in a related area. Has knowledge of commonly-used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Works under immediate supervision. Little creativity is required. Typically reports to a supervisor or manager.

Base Salary does not include any cash bonuses or cash incentives
[click here to view total cash compensation](#)

Compare Accountant I working in Massachusetts -- Boston to...

1. The U.S. national average for Accountant I
2. The same job in a different location
3. A related job (Massachusetts -- Boston)

>> Job Jobs And stuff

View local openings for this job at the following companies

- [ADP](#)
- [Amica](#)
- [Boston Globe](#)
- [Boston Scientific](#)
- [Cisco](#)
- [Fidelity](#)
- [Fleet](#)
- [Health Gate](#)
- [Septent](#)
- [Staples](#)
- [Validy](#)
- [Workspace](#)
- [Xallent](#)

Post an opening

950

940

945

Fig. 9A

Base Salary does not include any cash bonuses or cash incentives
[click here to view total cash compensation](#)

Compare Compliance Specialist working in Boston, MA 02111 to...

1. The U.S. national average for Compliance Specialist

Go

1002

2. The same job in a different location
choose location

Go

1004

3. A related job (Boston, MA 02111)
choose related job

Go

1006

Related jobs: (create salary report for job title)

[Associate General Counsel](#)

[Attorney II](#)

[Chief Legal Counsel](#)

[Compliance Specialist](#)

[Contracts Administrator](#)

[Custom Officer](#)

[Environmental Compliance Specialist](#)

[General Counsel](#)

[Legal Secretary](#)

[Paralegal](#)

[Regulatory Affairs Analyst, Sr](#)

[Shareholder Relations Administrator](#)

[Workers Compensation Administrator](#)

[Attorney I](#)

[Attorney III](#)

[Compliance Manager](#)

[Compliance Specialist, Sr](#)

[Court Reporter](#)

[Director Safety](#)

[Environmental Compliance Specialist, Sr](#)

[Judge/Magistrate](#)

[Managing Attorney](#)

[Regulatory Affairs Analyst](#)

[Safety Specialist](#)

[Top Legal Executive](#)

1000

Additional resources:

[Survey Finder](#) For HR and business managers

[Related salary surveys](#) -- salary info from other survey sites

[Government data](#) -- U.S. Census Bureau and BLS data

[Trade publications](#) -- related trade publications

[Trade associations](#) -- related trade associations

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[New search](#)

Fig. 10

Salary Wizard™
Find a related job | Help

Tell a friend
Print chart
How is this calculated?
New search

A typical Compliance Specialist working in Boston, MA 02111 is expected to earn a median base salary of \$49,769. Half of the people in this job are expected to earn between \$43,075 and \$65,394 (i.e., between the 25th and 75th percentiles). These numbers are based on national averages adjusted by geographic salary differentials.

(This data is as of March, 2001)

Base Salary

	25th %ile	50th %ile	75th %ile
—Boston, MA 02111	\$43,075	\$49,769	\$65,394
■the United States	\$39,531	\$45,744	\$60,105

Compliance Specialist	Low	Median	High
◆—Boston, MA 02111	\$43,075	\$49,769	\$65,394
■the United States	\$39,591	\$45,744	\$60,105

Find job openings for Compliance Specialist in your local area.

headhunter

monster.com

jobs.com

Compliance Specialist

Responsible for the coordination and completion of all government, regulatory, and compliance documents for all business units in an organization. Requires a bachelor's degree in a related area and 2-4 years of experience in the field or in a related area. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience

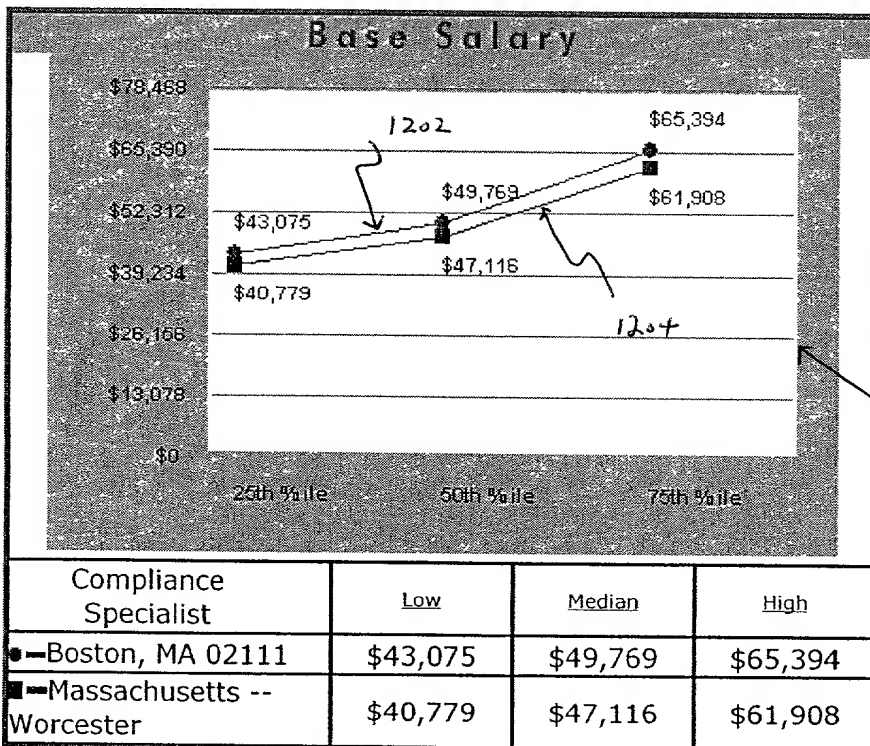
Salary Wizard™

[Find a related job](#) | [Help](#)

[Tell a friend](#) [Print chart](#) [How is this calculated?](#) [New search](#)

A typical Compliance Specialist working in Boston, MA 02111 is expected to earn a median base salary of \$49,769. Half of the people in this job are expected to earn between \$43,075 and \$65,394 (i.e., between the 25th and 75th percentiles). These numbers are based on national averages adjusted by geographic salary differentials.

(This data is as of March, 2001)



Find job openings for Compliance Specialist in your local area.



[monster.com](#)



Compliance Specialist

Responsible for the coordination and completion of all government, regulatory, and compliance documents for all business units in an organization. Requires a bachelor's degree in a related area and 2-4 years of experience in the field or in a related area. Familiar with standard concepts, practices, and

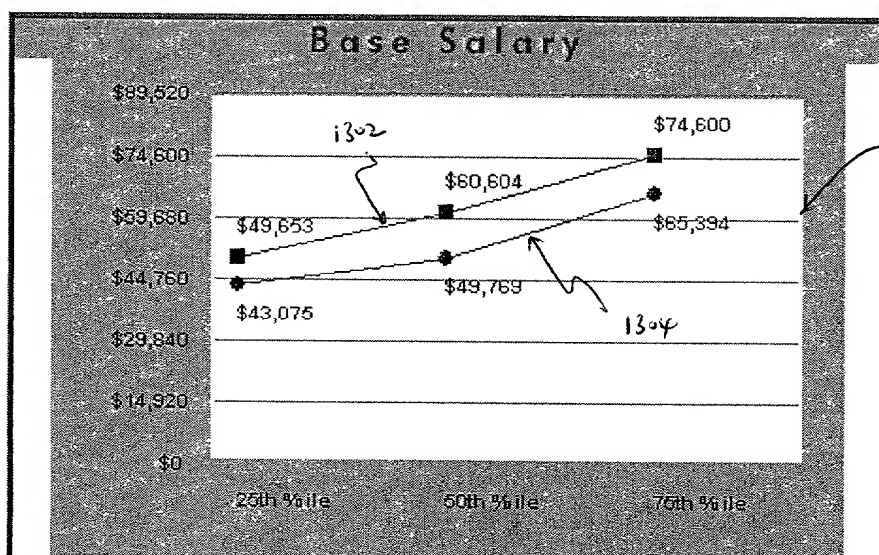
Salary Wizard™

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A typical Compliance Specialist working in Boston, MA 02111 is expected to earn a median base salary of \$49,769. Half of the people in this job are expected to earn between \$43,075 and \$65,394 (i.e., between the 25th and 75th percentiles). These numbers are based on national averages adjusted by geographic salary differentials.

(This data is as of March, 2001)



Boston, MA 02111	Low	Median	High
● Compliance Specialist	\$43,075	\$49,769	\$65,394
■ Compliance Specialist, Sr	\$49,653	\$60,604	\$74,600

Find job openings for Compliance Specialist in your local area.

[monster.com](#)

[headhunter](#)

[hotjobs.com](#)

Compliance Specialist

Responsible for the coordination and completion of all government, regulatory, and compliance documents for all business units in an organization. Requires a bachelor's degree in a related area and 2-4 years of experience in the field or in a related area. Familiar with standard concepts, practices, and

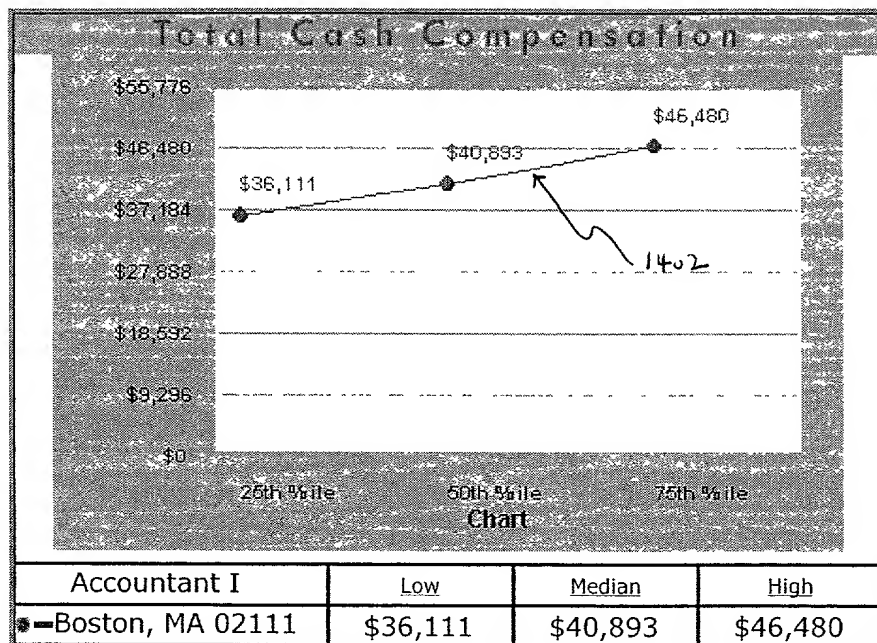
Salary Wizard™

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[Print chart](#)
[How is this calculated?](#)
[New search](#)

A typical Accountant I working in Boston, MA 02111 is expected to earn a median total cash compensation of \$40,893. Half of the people in this job are expected to earn between \$36,111 and \$46,480 (i.e., between the 25th and 75th percentiles). These numbers are based on national averages adjusted by geographic salary differentials.

(This data is as of March, 2001)



Find job openings for Accountant I in your local area.



Total Cash Compensation includes annual bonuses and incentives but does not include long-term incentives such as stock options or phantom shares

[click here to view base salary](#)